

दौलत राम कॉलेज

(दिल्ली विश्वविद्यालय)

4, पटेल मार्ग, मौरिस नगर, दिल्ली-110007

फोन: 011-27667863

ईमेल : daulatramcollegedu@gmail.com

वेबसाइट : www.dr.du.ac.in



NAAC A⁺ (3.36) & NIRF 26th Rank
A Star Status by GOI.

Daulat Ram College
(UNIVERSITY OF DELHI)

4, PATEL MARG, MAURICE NAGAR,
DELHI-110007

PHONE : 011-27667863

Email : daulatramcollegedu@gmail.com,

Website : www.dr.du.ac.in

DRC/11-Advt. (TS)/2024/104

Date:- 05.06.2024
14

Online applications are invited from eligible candidates for appointment to the post of Principal on permanent basis at Pay level- 14 of 7th Central Pay Commission Pay Matrix, in the college. The last date for receipt of application is 21 days from the publication of this advertisement in the Employment news whichever is later.

Important Note:-

- The qualification for the post of Principal as per the Ordinance XXVI (XIII).
- The applications received shall be screened as per screening guidelines for short listing and recommending the applicants to be called for interview.
- Merely fulfilling the minimum qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.
- Application fees and forms are to be submitted as per details given below:-
 - Fees for Principal: Rs. 2000/-
 - Fees once paid will not be refunded under any circumstances.
- Web link for applying online:- <http://rec3.uod.ac.in>
- For complete details, please visit the College website www.dr.du.ac.in
- Any addendum/corrigendum shall be posted only on the College /DU website.

Shri Mukul Gupta
Chairperson, GB

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The qualifications for the appointment of Principal in Colleges are in accordance with the UGC regulations and their subsequent amendments as adopted by the University of Delhi. (Ref. DRC/11-Advt. (TS)/2024/)

- (i) Ph.D. Degree.
- (ii) Professor/ Associate Professor with a total service/ experience of at least fifteen years of teaching /research in Universities, College and other institutes of higher education.
- (iii) A minimum of 10 research Publications in peer – reviewed or UGC – listed journals.
- (iv) A minimum of 110 Research Score as per Annexure V.

Note:- The clause pertaining to tenure and extension has been given at Ordinance XVIII clause 7(2)(d) and (e).

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Guidelines for screening of candidates for appointment to the post of Principal in the College as per UGC Regulations and as adopted by the University of Delhi. (Ref. DRC/11-Advt. (TS)/2024/)

Applications received shall be screened as per details given below:

1. Methodology for Calculating Academic/ Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued and acknowledgments for patent filling and approval letters, students' Ph.D award letter, etc.)

Sr. no.	Academic/Research Activity	Faculty of Sciences/Engineering /Agriculture/Medical Veterinary Sciences & other related disciplines	Faculty of Languages/Humanities/Arts/ Social Sciences/Library/Education/Physical Education/Commerce/Management & other related disciplines
1.	Research Paper in Refereed/Peer-Reviewed or UGC listed Journals	08 Per Paper	10 Per Paper
2	Publications (Other than Research papers)		
	(a) Books Authored which are published by;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book By International Publisher	10	10
	Editor of Book By National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by		

	qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and course	02 Per curricula/course	02 Per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4quadrants (4 credit course)(In case of MOOCs of Lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordination for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to	02	02

	development of e-content module in complete course/paper/e-book (at least one quadrant)		
	Editor of e-content for complete course/paper/e-book	10	10
4.	(a) Research guidance		
	Ph.D.	10 per degree awarded 05per theis submitted	10 per degree awarded 05per theis submitted
	M. Phil./PG Dissertation	02 per degree awarde	02 er degree awarde
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects on going:		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5.	(a) Patents		
	International	10	10
	National	07	07

	(b)* Policy Document (Sumitted to an International Body/Organization like UNO/UNESCO/world Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited Lectures/Resource Person/paper presentation in Seminars /Conferences/full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only		

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once)		
International (Abroad)	07	07
International (within country)	05	05
National	03	03
State University	02	02

The Research score for research paper would be augmented as follows:

Peer-Reviewed or UGC-listed Journal (Impact factor to be determined as per Thomson Reuters list):

- Paper in refereed journals without impact factor - 5 Points
- Paper with impact factor less than 1 - 10 Points
- Paper with impact factor between 1 and 2 - 15 Points
- Paper with impact factor between 2 and 5 - 20 Points
- Paper with impact factor between 5 and 10 - 25 Points
- Paper with impact factor >10 - 30 Points

(a) Two Authors: 70 % of total value of publication for each author.

(b) More than two authors: 70 % of total value of publication for the First/Principa/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50 % each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5 (b) Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- There search score shall be from the minimum of three categories out of six categories.

II. Screening of candidates: Criteria and Process

1. The Screening Committee will draw a list of all the candidates indicating the research score scored by them in descending order i.e. starting from the candidate getting the highest marks towards the candidates getting the lower marks.

2. For appointment to the post of Principal in the College, there is a requirement of a total research score of One Hundred and Ten (110) as per criteria given in Section 1 of this document.
3. The time taken by candidates to acquire M.phil. and /or Ph.D. Degree shall not be considered as teaching /research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.
4. In Case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.
5. The status of short-listing will be made available on the dashboards of the respective applicants for information.

III. Important Note:

1. The entire onus of the content/authenticity of the information being uploaded in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
2. The College shall, in no way, be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while filling up the application form and uploading the documents required therein.
3. In case the applicant gets screened/selected/appointed on the basis of the credentials furnished by him/her which are on scrutiny, found to be incorrect/inadmissible/forged/fabricated/falsified, his/her candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.
4. The College reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the College shall be final and binding on the applicant.


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Chairperson, GB

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General Instructions for Application (Advertisement for Principal)

1. The direct recruitment to the Post of Principal of the College shall be on the basis of the merit through all India advertisement and selections by the duly constituted Selection Committee.

- Application should possess the prescribed qualification and experience as on the closing date of application, as prescribed by the College. Applicants are required to produce specific certificates as per eligibility conditions.
- The applications received shall be screened as per screening guidelines attached with the advertisement for short listing and recommending the applicants to be called for interview.
- Merely fulfilling the minimum qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.
- Publications 'under submission' or submitted to referees will not be considered towards calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.

2. Application fees and forms are to be submitted as per details given below:-

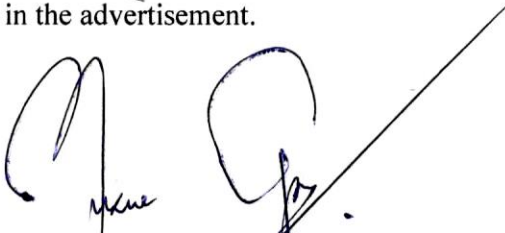
- Fees for Principal: Rs. 2000/-
- Fees once paid will not be refunded under any circumstances.

Application forms have to be filled only in online mode, as available on the website of the college www.dr.du.ac.in or <http://rec3.uod.ac.in> along with the present advertisement, within the prescribed time limit indicated in 'the advertisement. No offline forms would be accepted. Payment should be made online only, through credit/debit card/Net Banking.

Application with incomplete information or without requisite fee shall be rejected.

3. Consequent upon adoption of self – certification provisions as required by the Govt. of India, the College shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/documents are found to be false/incorrect by way of any omission or commission, the responsibility shall lie solely with the application who shall be liable for action as per law.

- **The shortlisted candidates called for interview should report along with all the testimonials. Certificates in original along with photo ID. A set of photocopy of certificates. Testimonials with respect to the qualifications and experience indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.**
4. Applications serving in Government/Public Sector Undertaking (including Boards/Autonomous Bodies) are required to submit 'No Objection Certificate' from the employer, at the time of interview, if not uploaded with application earlier.
 5. All correspondence from the College including interview letter, if any shall be sent only to the e – mail address provided by the applicant in the online application form.
 6. Canvassing in any form will be treated as a disqualification.
 7. Applications must NOT furnish any particulars that are false, tampered, or fabricated, or suppress any material/information while submitting the online application and uploading self – certified copies/testimonials.
 8. Application which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be summarily rejected.
 9. The College shall verify the documents submitted by and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents,/information submitted by the candidates are false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the College.
 10. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the College reserves the right to modify/withdraw/ cancel any communication made to the applicant.
 11. In case of any dispute/ ambiguity that may occur in the process of selection the decision of the College shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.

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12. No TA/DA shall be paid to the candidates for attending interview.

13. Last date for submission of application is as indicated in the present advertisement uploaded on the College website www.dr.du.ac.in or <http://rec3.uod.ac.in> . The last date of receipt of application is 21 days from the date of publication of advertisement in the employment news.

In order to avoid the last minute rush, the applicants are advised to apply well in time. The college will not be responsible for any technical or logistics problem that may impede last minute application.

14. In case of any dispute legal jurisdiction will be Delhi.



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